

23 May 2017

Dear Parent/Guardian

Early closure due to staff training

In the recent parental survey, 97% of you felt that the school was led well and 90% of you felt that behaviour was dealt with effectively.

Whilst this is incredibly positive in the local and national context, we are keen to continue to improve our work with students so that they achieve their true potential.

Although the current Behaviour for Learning Policy is still fit for purpose on a daily basis and is similar in many respects to most other schools' policies, we are increasingly finding that it has been written for the few and not the many.

Most of the young people within the school do not use, or rarely benefit from, the policy. 400 students had zero behaviour points at Easter 2017 (1186 on roll) and the vast majority had just one or two. Very few students have larger quantities of behaviour points and we are increasingly finding that a tariff sanction based system is not suitable for the majority of students in our lovely school.

Nobel now needs a policy which addresses the needs of the majority whilst teaching the remaining few students the value of improving both their behaviour and their approach to school and learning.

In order to achieve this, the behaviour and approaches of the adults in the school needs reshaping, to increase consistency and provide a platform for a change of experience that our young people receive.

We will be working with a nationally recognised organisation to reshape our approach to rewards and behaviour. The journey we are embarking upon will be a three year impact measured journey of behaviour, progress and happiness improvement.

To achieve this, we need to train the staff within the school and change procedures and policy to be ready for September.

I am therefore proposing to close the school early on 14 June at 12:30pm to facilitate staff training.



"Ofsted 2014: The Nobel School is a good school"

Any external examinations will proceed as normal; free school meals students will be able to receive food in advance at breaktime; and any student who cannot get home safely will be able to remain in the library until the end of the normal school day.

Thank you for your continued support.

Yours sincerely



Mr Henson
Headteacher