31 March 2017 Edition 4.12

From the Headteacher

Dear parents and carers,

It has been a while since I have written about our sports teams; I am delighted to tell you that it has been another very successful term for teams across our age groups. Sport is something that is very important to me personally and I thoroughly admire the commitment of our teachers who regularly take clubs and run teams that compete across North Hertfordshire and beyond. Here are some highlights from the Spring term.

All our football teams have performed very well and made super progress in the district cups. The Year 7 squad won four out of five games and then played in the final against Greneway School, Royston on Monday 27 March and won the game 3-1 with Thomas Lavel- Davies scoring all three goals – not bad Tom, a hat-trick in a cup final! It was, however, a fantastic team performance. As if this wasn't enough, the boys also scooped the district five-a-side trophy as well. What a season!

The Year 8 squad won five games and lost one and came second in the league. They played table toppers John Henry Newman in the district final on Tuesday 28 March at St. Christopher School, losing a very tight game 4-3. The squad also progressed to the quarter final of the county cup losing a close game to Tring School.

The year 9 and 10 squads also had pleasing seasons, both finishing a creditable fourth in their respective leagues.

The senior boys five-a-side squad of Karl Osborne, Michael Fafore, Kit Brown, Evan Rwezaura, Fikayo Ifarajimi, Ayoola Abe and Luke Taylor also triumphed in the district tournament.



Moving on to cricket, you may remember that we have a real tradition of girls' cricket at Nobel in fact, two years ago we were invited to the Houses of Parliament to celebrate with politicians and celebrity cricketers the Chance to Shine initiative. Well, this participation is really paying dividends as cricket at Nobel goes from strength to strength. The under 15 girls cricket team won the Lady Taverners indoor festival last week at Hertfordshire University. They beat Hockerill School in the first game, lost to Tring then beat Beaumont School in their third encounter – which means our squad has qualified for the final. The students played bravely to register a last ball victory. Well done to Vanessa Wright, Alyssa Butterfield, Ella Smith, Holly Grace, Megan Wood, Niamh Bailey, Pheobe Maidment, Eloise Males and Adara Bailey.

In basketball this year we have performed very well with all teams competing well in the league. This year the PE department has run a basketball ball club every Friday after school and this has had a huge impact on the teams' performances. Over 40 students attended this club which has definitely improved the performances of the school teams in every age group. All teams gained promotion and will play in the top divisions next season.

We are really proud of anyone who represented our school this term. Mr Howells, Head of PE, tells me that they all conducted themselves impeccably and played the game in the right spirit; true Nobelians, all of you.

Headteachers' message cont

Finally, next year's term dates are published elsewhere in this edition. Please make every effort to organise holidays outside of vital school time – attendance is the single biggest factor on educational achievement.

Have a lovely break, school starts again on Tuesday 18 April and a reminder that my next parents' surgery is on 3 May between 4-5:30pm. If you would like to come and see me please contact Mrs Coakes, my PA.

Warm regards

Martyn Henson

Behaviour

Positive behaviour within school – the Summer term

Student behaviour at Nobel remains very good, with the vast majority of students receiving zero or very few behaviour points so far this year. We do however have a small proportion of students who acquire a disproportionate number of behaviour incidents and it may be concluded that our current B4L policy is not working for these young people to enable and support them in improving their attitudes towards school and their learning. With this in mind I intend reviewing the behaviour policy during the summer term to launch a new policy in September 2017.

We are however making some changes to the detention system for the summer term:

- All B2, ½ hour after school detentions will be cancelled; if a student's behaviour warrants a detention it will be a 1 hour after school detention.
- All B4, 1 ½ hour after school detentions will be cancelled; if a student's behaviour warrants a detention of this type it will be an SLT 2 hour detention on a Friday.

The current system of "3 no shows" is also being reformed. Currently some students are "playing" the 3 no show rule and not taking responsibility for their behaviour or the disruption to the learning of others. This system will be scrapped and replaced with:

- A "no show" to a lunchtime GUMPE and D reg detention will be rescheduled to a 1 hour after school on a Wednesday.
- A "no show" to any 1 hour after school detention will be re scheduled to a 2 hour Friday SLT detention.
- A "no show" to a 2 hour SLT detention will mean a period in reflection.

Lastly, we may trial systems during the Summer term which initiate a more formal conversation at home and ask for parental support of improved attitudes to learning, which would take the place of your son or daughter having to serve a detention; the processes of this trial are still in the planning phase.

At Nobel we believe everyone can improve all aspects of their approach to school and ideally we would like all students behaving in a focussed manner and being able to dispense with detentions altogether.

We are very proud of our students and the way in which the vast majority approach school. It would be unfair for us not to try to alleviate the impact a few have on the learning and progress of the majority.

Many thanks in advance of your continued support of Nobel's push for improvement in learning and student progress.

Warm regards

Mr Morley

Mock trials

On Saturday 18 March, thirteen of Nobel School's Year 9 students took part in the Magistrates Court Mock Trials Competition at Stevenage Magistrates Court. We participate in this challenging competition every year and our students always perform to a very high standard.

This year has been no exception with the team winning this round of the competition against Presdales School and Sir John Lawes. The case was of a college student who was charged with entering a property and stealing goods. The team managed to win both cases for the defence and prosecution, being the only team to manage to get a guilty verdict in a very ambiguous case.

The next round of the competition will take place in Chelmsford and we are excited to see how this team will perform with a new case. Here are some comments from the students:

Darcee Norton:

My role was a Legal Adviser. Being a Legal Adviser, I had to tell the magistrates what exactly the law states and also give them guidelines on how to base their decisions on the evidence they had heard in court that day. Also, I had to read out a statement to the courts which would act as vital evidence to the case. The day was very thrilling and it was exciting to perform in a real courtroom against other schools.

Crystal Ingram:

I was Defence Lawyer 1 in the Mock Trials competition and, as a lawyer, you have to cross examine a person and try and expose the incomplete or unreliable parts of their statement. As the defence lawyer I was on the defendant's side and so was trying to prove that they were innocent (which I succeeded with on our first trial!). I really enjoyed being a lawyer as it was fun to ask the questions to the witness and pick out the really bad parts to prove to the magistrates. I did enjoy doing the Mock Trials competition even though some parts were quite hard! On the competition day the atmosphere of being in a real courtroom was great; we all felt really professional!

Loren Gregory:

My role in the Mock Trials competition was Prosecution Lawyer 1. This means that I had to question a witness to a crime and crossexamine the defendant. I also had to make an opening speech. It was very nerve-racking performing in front of others but I think the team did a great job in pulling everything together and performing well. Congratulations to the Mock Trials Team 2017:

Darcee Norton – Legal Advisor Loren Gregory - Prosecution 1 Crystal Ingram – Defence Lawyer 1 Ben Isac – Prosecution Lawyer 2 Sydney Igbinosa – Defence Lawyer 2 Taylor Inglis – Defendant Shemaye Otuedan – Defendant Witness Sean Kerry – Prosecution Witness 1 James Marsh – Prosecution Witness 2 Emily Hindle – Usher Erinn Campbell – Magistrate Naomi Mbewe – Magistrate Chantelle Benjamin – Magistrate

I would also like to thank Miss Ryan and our local magistrate Sharron Cox for helping to prepare the team, and Mr Willsher and all the relatives who attended on the day to support

the students.

Miss Magill



Governors' News

Education has been in the news a lot recently. For the first time we have started to see some journalistic challenge to the on-going government mantra that school funding in England is protected and rising.

You will have read Mr Henson's comments in previous newsletters and no doubt seen the press coverage from both other schools and recent union conferences. Regrettably political parties of all types 'spin' information to make it look like they are protecting services.

This government makes several comments; school funding is 'ring fenced', school budgets are rising and there has never been so much money put into education. The Conservative manifesto promised; 'a real-terms increase in the schools budget during this Parliament'. This suggests that the complaints by school leaders are misplaced.

Finally we are seeing those statements challenge by the Education Policy Institute as well as head teachers and governors. EPI estimate a secondary school could lose over £290,000 a year by 2019-20.

So who is being 'economical with the truth'? Well the government is correct that they have ring fenced the education budget, but only up to KS4. This excludes 6th form funding and all additional funding such as Pupil Premium. The funding is rising but this is not surprising as the population is growing, so more students are in school and schools are funded on a 'per pupil' basis. Because the number of students has risen, and will continue to, it is also possible to say that there has never been so much money put into education.

On the other side of the coin, schools have to fund additional costs such as; pay rises, increases in pension contributions, apprentice levy etc, all set nationally, as well as significant increases in utility bills and the spectre of business rates increase.

The new National funding formula will please some areas of the country but, based on the fact that there is no new money, where there are gains there will be losses. The current estimate is that schools in Stevenage stand to lose between 2% and 8% of their KS1-4 budget as a result of imposed funding formula changes.

Nobel has an income of £7.6m of which £5m is KS3/4 funding. We are currently struggling to balance our in year budget as most schools are, so any further reductions will be challenging.

What can you do to help the school?

Parents up and down the country are protesting to their MP and to their local County Councillors about these cuts. We know this government has performed U turns on a number of issues so this could be another.

Additional funding streams are being looked at by the school so if you work for, or know of a business that might be prepared to provide some form of bursary, donation or other type of assistance please get in touch.

The governors and leaders in the school will play our part in trying to balance budgets and protect the education of our students.

This term has seen several governors tender their resignation, all for the same reason; pressure on time. There is no disguising the fact that being a governor requires a greater input now than ever before. The job remains fulfilling despite the challenging environment.

4

Governors' news cont...

There will be a parent election shortly as my cochair Julia Brettell is one who has stepped down. I urge you to consider the role and if you would like to discuss before putting yourself forward please contact me.

ies. I would like to thank our hard working staff who will be giving up their time across the holi-

day period to offer revision classes.

ward please contact me. I wish all our students who are studying for their Richar exams a successful Easter period and hope Chair they get some time off to recharge their batter-

If you have any questions or any general comments Julia and I can be contacted via chair@nobel.herts.sch.uk.

Richard Aggus Chair of Governors

County level 3 Rowing championships

On March 21 Nobel had two teams representing the Stevenage area in the county school games level 3 championships. Both teams performed very well with the under 14's coming third overall out of ten schools in the competition. Students pictured below are from left to right Mazeed Ogungbo, Alfie O'Brien, Sam Brookes and James Marsh.





The under 16's pictured below – Gideon Oketunji , Sam Heron, Lewis Montague and Dominic Buckland. These students absolutely dominated the championship beating the closest team by over 5 seconds over a 2000 m relay race. Each student rowed for 500 m and then changed over. Sam Heron had the last leg and pulled the team from 20 m down to win by over 50 m to their nearest rivals.



Well done boys – you were a credit to the school

Mr Howells

Year 9 news...

Letters from the Local Authority regarding UTCs and Studio schools

Families may be confused regarding correspondence that they have received from the Local Authority about the existence of UTC/ Studio schools in the area.

Please be assured that our expectation is for students to remain as successful Nobelians and see their GCSEs and Post 16 courses through at our lovely school.

The Local Authority are duty bound to make parents aware of the existence of these new types of school, but there is really no expectation that students will or should move.

We pride ourselves on working with students to get the best set of outcomes at 16 and beyond and we look forward to continuing to work productively with our Nobel families.

Mr Burningham

Nobel Celebrates Success

We have just had a recent data drop and all students in Year 9 now have access to their latest report via Moodle. The data for the year group as a whole was encouraging and shows are young people are making very good progress in preparation for their KS4 courses. Particular congratulations should go to the following students who were invited to the Nobel Celebrates Success breakfast for making the most progress either in comparison to their target grades or from the first data drop to the most recent - Harvey Barlow, Lydia Bautista-Marquez, Phoebe Bennett, Evita Fernandes, Olivia Hindle, Jack Hooper, Nazifa Hussain, Sydney Igbinosa, Beth Jones, Hannah Jull, Rayhan Kamali, Zahra Kamali, Charlie Kimpton, Emily Lane, Sinead Lee, Lara Legec,

Bradley Lynch, James Marsh, Makhail Rehman, Hannah Smith, Pathanchali Thevacumar, Emily Thompson, Danielle Turvey, Lucy Watts, Chloe Wilson-Outteridge, Lilly Wren-Crosk and Hornella Zadio.



Congratulations!

Mr Willsher Head of Year

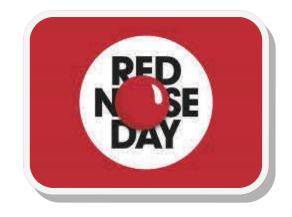
Comic Relief

The total amount raised for Comic Relief is

£596.12.

With a special mention for James Chapman 8M CTL for raising £123.00 on his own for doing a sponsored run.

We have already sent a cheque for £82.00 for the noses so a further cheque for £514.12 will be posted.



My work experience.

My name is Callum Prosho I am currently in year 10 and was asked to help out at Lonsdale School by my PE teacher Mrs Jones. It has been a great experience for me to see a different view of everyday life for children with disabilities. What I have enjoyed the most is taking part in PE and wheelchair dancing. I have also been going up into the school flats and reading books or playing games with the children who sometimes stay overnight for respite.



Callum has been working hard at Lonsdale School every Tuesday since September. The students at Lonsdale really look forward to seeing him every week to help them participate in various activities such as archery and wheelchair dancing. Callum has begun to understand student's individual needs and is now able to communicate to them using their preferred method. Callum has also been up into residential to help the children relax and enjoy their time in a more relaxed environment, helping cook and read to the students. As a result of this Callum has become more confident and improved his communication skills enabling him to tackle problems faced in other areas face on. The photo is Callum in Lonsdale sports hall with our sports apprentice Miss Keane (who has also been helping) and one of the Sportsability leaders.

Indoor festival

I am pleased to inform you that the U15 girls cricket team won the Lady Taverners Indoor festival Hertfordshire University.

They beat Hockerill school in the first game, lost to Tring then beat Beaumont. These results put us through to the final to meet Tring again. The students played an outstanding final to win on the last ball by one point! (I am not sure I can go through that again!)

Nobel are now representing Hertfordshire on the 27 April (more details to follow)

Mrs Saville



Celebration breakfast

On Wednesday 22 March, we held a celebration breakfast for our students in year 8. The 25 students who have made the most progress since the last data drop were rewarded for hard work, excellent progress and exemplary behaviour. Mrs Evans, Head of Year 8, commented that she is extremely proud to have invited so many students to celebrate a successful term. It was lovely to see some old faces, but also some new faces. Their hard work and dedication is exemplary and they are true Nobelians.



Rose Aramoun Abidah Begum Ruby Bolt Jenson Bolton Ashley Brett Joe Broom Florence Cave Elle Colbourne Sahil Gaikwad Cali Henebery Lucie Hicks Clara Juanillo Nasifah Kamali

Megan Lingwood Liam Melhuish Emily Osborne Ellie Owers Leon Reeve Archie Robson Helen Todd Abi Towler Anika Vadolia Matthew Wilson Ellie Winn Molly Woodard

Sudoku

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Instructions

Place 1 - 9 once in each row Place 1 - 9 once in each column Place 1 - 9 once in each 3x3 box

Complete the 'sum cages' such that the total of the numbers in each cage is the number stated at the start of that cage

You are not allowed to repeat any numbers within any sum cage

Solution page 14

Logic puzzle

A customer arrives at an apple cider farm with a five gallon container and asks the farmer to put four gallons of his finest cider into it. Unfortunately, the only measure the farmer has is a three gallon jug. Can you think of a way that the farmer can measure out exactly four gallons of cider using just these two containers?

Solution page 14

North Herts schools' book award 2017

This year the award was held at St Christopher School in Letchworth. Our students were part of the almost one hundred students from nine schools across North Hertfordshire which took part in our fourth annual awards morning. The event was created by school librarians after the closure of the School Library Service. The aim is to encourage the excitement in new books and reading for pleasure. Our students eagerly joined their groups to discuss the shortlisted titles and vote for their favourite.

This year's guest speaker was multi-award winning Kim Slater whose book *Smart* won 2016 North Herts younger reader's category. Kim explained how she became an author by going to university after her daughter had grown up. She studied Creative Writing, something she had always enjoyed. Kim described how *Smart* had begun life as a short story for a university assignment. It was so well received that she developed it into a full story which has since won many awards. Kim urged students not to give up on their dreams for whatever they want to achieve.

Apprenticeship Bus

<image><image>

After the talk students had the opportunity to buy Kim's books and get them signed.

Kim announced this year's winners which were both well ahead of the other two books in their categories. The younger readers' winning title was *Jessica's Ghost* by Andrew Norriss and the older readers' winner *Girl on a Plane* by Miriam Moss.

Our students returned to school buzzing with enthusiasm and inspiration to write their own stories.



Nobel Students with Kim Slater Mrs Essakhi Librarian

As part of The Nobel School Careers programme Oaklands College visited Nobel with their double decker interactive bus to promote National Apprenticeship Week which ran from 6-10 March. Students from key stages 4 and 5 were given information and expert advice on a wide range of careers as well as having fun taking part in interactive and educational activities. It was a great opportunity to provide our students with guidance on apprenticeships and to learn about the different courses run by Oaklands College.

Mrs Allen

Science competition GSK 2017

We went to Glaxo Smith Kline for a science competition with seven other schools from around Hertfordshire.

First of all, we entered a hall where we were told to design and create a hover-craft that would reach a long distance across the hall. We found this extremely difficult – however we weren't the only ones! After the launch trial, we worked out that our design needed improvements and used our scientific knowledge to try and solve the problem. If given the opportunity to recreate our hover-craft, we would use a more simplistic design.

After that we were then led by professionals to one of the science labs where we were given two titration experiments based on vitamin C tablets to do. We were successful in completing the practical but made a few silly mistakes along the way. This was a good revision source as we had already gone over them in school.

Employability Workshop

Year 12 students recently had the opportunity to work with delegates from the Institute of Grocery Distribution. Our visitors were from high profile companies such as Marks & Spencer, Asda, Premier Foods and Jordans. The aim of the workshop was to provide students with an insight into the world of work and develop key employability skills. Students particularly focused on conducting themselves at interview and got some invaluable advice and guidance from the company managers and human resource managers. A huge thank you to everyone who gave up their time to work with our students for the afternoon.

Feedback from students included the following quotes:

"I enjoyed talking to the delegates about their initial occupation ideas and how they got where they are now" Lastly, we were given a quiz on Chemistry, Physics and Biology , where we came first! The whole experience was a good insight to what we may want to do in the future

Overall, we can third out of 16 schools around Hertfordshire, winning £100 worth of lab equipment for our school.



Firdowsy Chowdhury, Nishant Sharma, Molly Cave, Callum Jack,, Daniel Hope and Charlotte Rodgers

"The practice interview was useful as it showed me what it would be like to be interviewed which will help me prepare in the future"

An important part of life in the Sixth Form at Nobel is for students to develop a greater awareness of the different career opportunities on offer through university, school leaver programmes and apprenticeship routes and these workshops are an ideal way for students to improve their understanding of what they might like to apply for at the end of Year 13





SUPPORT YOUR CHILD ON THE PATH TO SUCCESS

Your child's school has invested in the award winning resource, GCSEPod, to help your child reach their goals! Join the thousands of parents encouraging their children to use GCSEPod to support learning, homework and revision.

"I found GC SEPod y daughter used SEPod for her GCSEs especially useful to especially useron to compliment my knowledge and I'm certain it helped me secure the grades that I have been so happy to receive." and was very successful with her results, she absolutely loved your Pods and this style of revising. Parent quote Student quote, 2016 P.Hill – Yately School

The correlation between success and failure was made almost 100% clear by the use of GCSEPod."

Proven to increase results

- 19 exam mapped subjects
- Available online and offline
- Audio visual content
- Bullds confidence

Use on the go, anytime, anywhere

HOW TO LOGIN:

- 1] Go to www.gcsepod.com and click LOGIN
- 2) Click NEW HERE? GET STARTED!
- Enter your child's details and confirm the name of the school they attend.
- Create a username and passworc:

GCSEPOD.COM R.

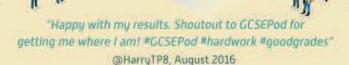
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"My daughter used **GCSEPod** for her GCSEs and was very successful with her results, she absolutely loved your Pods and this style of revising." Parent



"The correlation between success and failure was made almost 100% clear by the use of GCSEPod."

Peter Hill, Assistant Head Teacher, **Vateley School**



ITS TIME TO PLUG IN

Dates for the diary:

- 31 March students dismissed at 12:45
- 17 April Easter Monday
- 18 April students return to school 08:30
- 19 April expedition information evening for Duke of Edinburgh
- 24 28 April Yr 11 GCSE art exams
- 26 April Yr10 parents' evening
- 28 April Year 10 careers drop down day

Law has changed...

for using your mobile phone whilst driving. It is illegal to use a hand-held phone or similar device while driving, or riding a motorcycle - this is still the case stopped at traffic lights or queuing in traffic.

Did you know? It is also illegal to use a handheld mobile when supervising a learner driver or rider.

New penalties now mean that motorists and motorcyclists caught using a phone while driving and riding will receive six penalty points on their licence and a £200 fine. This means that new drivers, within two years of passing their test, run the risk of losing their licence for a single offence.

Keep safe – put your phone away in the glove compartment.

Hertfordshire Road Safety Partnership





VLE (MOODLE)

Improving how you get access to your child's reports.

Many parents value access to the VLE (MOODLE) and the information that it gives them about their children. Some parents have expressed the desire to have an emailed copy of reports so that when attending meetings or parents' evenings, they can open the reports without having to log onto the VLE itself.

Although we will continue to place all reports on the student's VLE area for parents, we will now be sending out emails at report times attaching a PDF file containing the report as well. Please could I ask that you update your email address with us if it changes, so that we can get reports and any additional correspondence to you as quickly as possible.

Changes in any family information (including telephone and email) should be directed to Mrs Lynn Way on <u>lynn.way@nobel.herts.sch.uk</u>

Mr Burningham

TERM DATES 2017-2018

Autumn Term 2017

Monday 4 September to Tuesday 19 December

Autumn Half Term: Monday 23 October to Friday 27 October

Christmas Break: Wednesday 20 December to Tuesday 2 January

Spring Term 2018

Wednesday 3 January to Friday 23 March

Spring Half Term: Monday 12 February to Friday 16 February

Easter Break: Friday 23 March to Friday 6 April

Summer Term 2018

Monday 9 April to Friday 27 July

Summer Half Term: Monday 28 May to Friday 1 June

May Bank Holiday: Monday 7 May

INSET DAYS AND ADDITIONAL SPECIAL DATES

INSET day (staggered start for years 7 and 12 on 5 September and whole school begins timetabled lessons on 6 September)	4 September 2017
INSET day	13 September 2017
Occasional days	3, 4 and 5 January 2018
INSET day	Mid-January 2018
INSET day	23 July 2018 (devolved)
INSET day	24 July 2018 (devolved)
Occasional days	25, 26 and 27 July 2018

There is variation across the county with regard to term dates next year. We are not the only school to have fixed the Easter holidays with Easter in the middle in order to avoid losing an additional Monday to a bank holiday. The Term Dates Working Party at County have given schools additional flexibility for 2017-18 by giving us effectively 5 more occasional days than normal and 5 days less fixed holiday and this has led to changes at an individual school level. The following extract from the county document explains this:

In order to give some flexibility to community and voluntary controlled schools while retaining a calendar with a common core of holiday dates, the Term Dates Working Party has determined that the 2017/18 calendar includes a further

five occasional days, over and above the existing one occasional day.

These occasional days would be used as holidays with their timing at the discretion of the Governing Body of the individual school. However, the key core dates around Christmas, Easter and the three half terms would be standard – though these could be lengthened by use of occasional days if schools wished. The additional 5 occasional days could also be added to the start and end of the calendar. The academic year has been started earlier and ends later than usual, in order to create 5 extra occasional days for a school to add back into the calendar.

Solutions

Daily No. 4048

	0.4040		-	-			-	Баѕу
3	8	⁸ 6	2	23 9	6 5	1	¹⁰ 7	¹³ 4
3 2	1	9 4	8	6	12 7	5	3	9
16 9	7	5	9 4	10 3	3 1	14 8	6	5 2
6 1	15 6	9	5	7	2	12 4	8	3
5	10 2	8	⁸ 1	4	3	16 7	9	6
7	4	3	9 6	9 8	¹⁵ 9	2	5	1
4	¹² 5	7	3	1	6	12 9	10 2	8
14 6	12 9	8 1	7	15 2	8	3	9 4	5
8	3	2	9	5	10 4	6	⁸ 1	7

First, fill up the three gallon jug.
Pour the three gallons into the five gallon container. Refill the three gallon jug and once again pour it into the five gallon container until it is full. The three gallon jug now contains one gallon. Empty the five gallon container back into the storage tank and then pour the one gallon of cider into it. Now, fill the three gallon jug up again and pour it into the customer's five gallon container. The container will now contain the desired four gallons.

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Friends of Nobel School 100 Club Winners for March

Number	Name	Prize
27	G Hooper	£36
77	D Green	£28

Week beginning 27 March

J is for... justify

Verb

1.to provide or be a good reason for (something) : to prove or show (something) to be just, right, or reasonable "The end does not always justify the means."

2. to provide a good reason for the actions of (someone)

Don't try to justify his rudeness."



Required as soon as possible

Lettings Duty Officer – Bank Staff

Variable hours contract

Salary: H1.2 (£7.89 per hour) rising to £15 per hour for some specific duties

We are looking for a Duty Officer for our Lettings Department who would be prepared to cover weekend and evening shifts on a regular and rota basis. There will also be overtime available to cover staff absence.

You should be a talented administrator with some ICT skills, a passion for sport/fitness and ideally a Level 3 Fitness or coaching qualification. Applicants with a Level 2 qualification that aspire to gain their Level 3 may apply - a contribution towards their Level 3 qualification may be considered for the right applicant. Once qualified to Level 3, the successful candidate will be expected to undertake inductions or group training with existing customers at a higher rate of pay. Otherwise, the Duty Assistant will:

- Act as a front line representative of the lettings function ensuring all users enjoy their experience of using the school facilities.
- Set up and clear way equipment after each event / booking.

• Ensure facilities and equipment are being utilised correctly and dealing with any misuse or damage caused by hirers.

- Run customer inductions.
- Ensure the health and safety of all users whilst on site.

• Build excellent relationships with individual users and clubs, coping sensitively with the difficulties which arise.

- Display good communication skills.
- Demonstrable experience in a sports / leisure role.
- Flexibility to hours worked.

Carry out any other duties related to the lettings function.

Nobel School is committed to safeguarding the welfare of all of its students, staff and visitors. The successful candidate will have to meet the requirements of the person specification in order to be offered the post and will be subject to recruitment checks, including an enhanced DBS check and satisfactory references. We welcome applications from all suitably qualified candidates regardless of age, gender, ethnicity or religion.

You can get further information from our website but we strongly advise you contact us to arrange an informal visit – you won't regret it! To arrange a pre-visit, or for additional information, please contact Debbie Clark (Lettings Manager) on 01438 735002.

The closing date for applications is Monday 17 April 2017. **Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.** If you wish to apply, please complete an application form (available on our website). All applications should be sent electronically to HR@nobel.herts.sch.uk

Please note that we do not accept CVs in place of application forms.

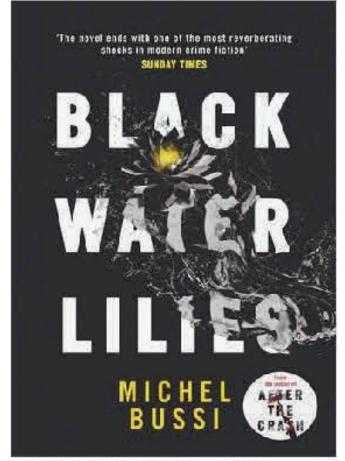
Interview date(s) to be arranged.

NOBEL SCHOOL PARENTS, STAFF AND COMMUNITY BOOK GROUP

Next meeting will be held in the Library 6.30pm

Tuesday 25 April 2017

THE BOOK TO READ IS:



Contact: Rosalind Essakhi: 01438 222600 or email:

library@nobel.herts.sch.uk

Read all or part of the book and come and discuss it in a friendly informal group



Sunday 21 May 2017



@ the Nobel School, Mobbsbury Way, Stevenage Advanced booking of a pitch £7, on the day £10.

Set up between 8-8.30am

CARS ONLY, NO VANS or COMMERCIAL VEHICLES

Start 8.30 - Finish 11.30

Early buyers between 8.30 - 9am early entry £1pp

Refreshments will be on sale

(no other refreshment outlets will be accepted)

Please email Jane.nash@nsbcl.herts.sch.uk to pre book, closing date for pre booking is Sunday 14 May and payment must be made in cash by no later than Monday 15 May to Nobel School Front Reception

This site does not permit dogs or smoking.

We will not permit any illegal items to be sold and we reserve the right to ask people to leave.

This event is being held to raise funds for students traveling to Nepal with the World Challenge group



The Friends of Nobel School invite you to put on your cowboy boots for a fabulous					
BA	RN D	ANCE			
	and BBQ s	upper			
Sat	turday 20th I	May 2017			
7.30	- 11pm, The	Nobel School			
	Tickets £10 per Including the following				
<u>Either</u> 90g premium smoked Bratwurst hot dog and brioche hot dog roll <u>Or</u> 100% beef 8oz burger and glazed burger bun + mature cheddar slice <u>Or</u> Roasted vegetable and goat's cheese stack All served with: skin on chilli fries, fresh herb coleslaw, mixed leaf salad, house-made burger sauce, mayo					
Adults only	Licensed	Bar	Raffle		
Please return to Reception at The Nobel School in an envelope marked 'Barn Dance 2017'. I requireticket(s) and enclose £cash/cheque (cheques payable to Nobel School PA) Please specify your food requirements below:					
No. of hot dog meals:	No. of burger meals:	No. of vegetarian meals:			
	Child's name/for Nobel, please provide postal add ave any questions please email f	dress and tickets will be posted to y	/ou:		