

## **Being an NQT at Nobel School**

As you embark on your teaching career as an NQT, you will have a comprehensive induction programme of monitoring and support personalised to meet your professional development needs and to help you meet the requirements for satisfactory completion of the induction period.

### **All NQTs can expect:**

- Support and guidance from a subject mentor
- Weekly timetabled mentor meetings
- Regular observation and prompt and constructive feedback
- Half termly professional reviews of progress with the professional mentor (member of Senior Team)
- Observations of experienced teachers
- Student shadowing opportunities
- Opportunities to participate in the Local Authority subject days; including a residential experience. This will allow you to meet and network with other NQTs in your subject area.
- A full range of CPD activities including a programme of NQT twilights
- Termly assessments in line with County guidance

At the start of the induction, all NQTs are issued with an induction booklet which outlines the Teachers' Standards and contains templates to record all mentor meetings, professional tutor meetings, evaluations of CPD and a Standards tracker. This enables a central record to be used as a source of evidence against the Teachers' Standards.

Nobel has a strong history of successful NQT induction. You can be assured that you will receive the very best experience on offer.